



CEDARS PRIMARY SCHOOL

Uniform Policy

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1. STATEMENT OF INTENT

Cedars Primary School believes that a consistent school uniform policy is vital to promote the ethos of Cedars Primary School and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures Cedars Primary School has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for Cedars Primary School and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

2. LEGAL FRAMEWORK

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

3. ROLES AND RESPONSIBILITIES

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects Cedars Primary School's vision and values
- Ensuring that Cedars Primary School's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to Cedars Primary School's uniform
- Ensuring that Cedars Primary School's uniform is accessible and affordable
- Demonstrating how best value for money has been achieved in the uniform policy
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing Cedars Primary School's uniform on a day-to-day basis
- Ensuring that staff understand this policy
- Listening to the opinions and wishes of the community in regard to Cedars Primary School's uniform and making appropriate recommendations to the governing body.
- Providing pupils with an exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why
- Ensuring that their child's uniform is clean, presentable and the correct size

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate
- Understanding and respecting why a school uniform is important to Cedars Primary School, e.g. school identity and community.

4. COST PRINCIPLES

Cedars Primary School is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

We will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and in line with statutory [guidance](#) from the Department for Education.

Cedars Primary School will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to school uniform. Cedars Primary School will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

When evaluating whether costs are reasonable and proportionate, Cedars Primary School will consider the opinions and situations of:

- Economically disadvantaged parents
- Parents with multiple children who are, or will be in the future, pupils at Cedars Primary School
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs
- LAC and PLAC.

Cedars Primary School keeps branded uniform items to a minimal level that is reasonable for all members of the community and defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.

Cedars Primary School is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils.

5. EQUALITY PRINCIPLES

Cedars Primary School takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

Cedars Primary School will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

Cedars Primary School will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils
- Have SEND and/or sensory needs
- Are of a religious or cultural background that has dress requirements.

Cedars Primary School ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. Cedars Primary School endeavours to meet all requests for amendments to the uniform for these purposes; however, school will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing body, and always in accordance with Cedars Primary School's Complaints Procedures Policy.

Cedars Primary School ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

6. SCHOOL UNIFORM

Cedars Primary School uniform is as follows:

Item	Optional or Required	Branding	How to Acquire / Available From
REGULAR SCHOOL UNIFORM			
Purple Sweatshirt or Cardigan	Required	Branded with school logo on left-hand side (preferred but not essential)	Whittakers Schoolwear 20-26 Church Street BLACKBURN Lancashire BB1 5AL
Purple or white polo shirt	Required	Branding preferred but not essential	Whittakers Schoolwear 20-26 Church Street BLACKBURN Lancashire BB1 5AL OR Local Supplier e.g. supermarket
Grey trousers / shorts / grey skirt	Required	No branding	Local Supplier e.g. supermarket
Checked Skirt or checked pinafore	Required	Branded – Navy blue / purple background with grey and black lines	Whittakers Schoolwear 20-26 Church Street BLACKBURN Lancashire BB1 5AL
Summer Dress	Optional	No branding – purple / Lilac and white checked	Local Supplier e.g. supermarket
Sensible, plain black shoes	Required	No branding	Local Supplier e.g. supermarket
Socks / Tights / Leggings	Required	No branding – black / grey	Local Supplier e.g. supermarket

Headscarf	Optional	No branding – black / purple / grey (in line with school colours). Pull on only (excluding pins due to H&S)	Local Supplier e.g. supermarket
PE KIT			
Plain white t-shirt	Required	No branding	Local Supplier e.g. supermarket
Plain black shorts / leggings / jogging bottoms	Required	No branding	Local Supplier e.g. supermarket
Pumps / Trainers	Required	No branding	Local Supplier e.g. supermarket
ACCESSORIES			
School book bag	Required for pupils up to and including Year 2. It is optional for pupils in Years 3 to 6.	Branded with school logo	Main school office or Whittakers Schoolwear 20-26 Church Street BLACKBURN Lancashire BB1 5AL

Parents are responsible for ensuring their child has a PE kit for school.

Where parents are facing financial hardship, limited FREE pre-loved uniform is available from school. Parents can make enquiries with our Pupil Wellbeing Officer, alternatively a wide variety of FREE pre-loved uniforms and shoes are available from:

Rummage Rescuers
6 Canterbury Street
BLACKBURN
BB2 2HT 07895 728449
uniforms@rummagerescuers.org.uk

7. JEWELLERY

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted
- A smart and sensible wrist watch. Year 6 pupils will be required to remove smart or digital watches when taking SATS tests.

Jewellery is the responsibility of the pupil and not Cedars Primary School. Lost or damaged items will not be refunded. All jewellery must be removed during PE lessons.

8. HAIRSTYLES

Cedars Primary School reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the Cedars Primary School environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be considered where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via Cedars Primary School's Complaints Procedure.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

9. MAKEUP

Cedars Primary School to liaise with parents of children wearing makeup.

10. ADVERSE WEATHER

All pupils are required to wear weather-appropriate clothing e.g. warm coat and appropriate footwear during adverse weather conditions and Health & Safety guidance will prevail during periods of intense heat.

11. LABELLING

It is expected that parents clearly label all clothing and footwear with their child's name.

12. COMPLAINTS AND CHALLENGES

Cedars Primary School endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with Cedars Primary School's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedure and follow the stipulations outlined.

When a complaint is received, Cedars Primary School works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

13. NON-COMPLIANCE

Cedars Primary School will liaise with parents in the event of breach or non-compliance to resolve any issues. Ongoing breaches will be dealt with by the Headteacher.

Review Approval Body : Finance & Resources

Date Approved : Nov 2024 (pending)

Next Review Date : As Required

